

	BOARD OF TRUSTEES REGULAR MEETING June 11, 2026 MINUTES	Board of Trustees Jim Reames, Chair Nicole Bradshaw, Vice Chair Molly Lentz, Sec/Treas Cherie Buckner-Webb David Bishop
CWI MISSION The College of Western Idaho is committed to empowering students to succeed by providing affordable and accessible education to advance the local and global workforce		

**CWI Nampa Campus Administrative Building
Room 200B President’s Conference Room
3:00PM**

ATTENDANCE:

Jim Reames, Chair
Nicole Bradshaw, Vice Chair
Molly Lentz, Sec/Treas
Cherie Buckner-Webb
David Bishop

I. CALL TO ORDER

Chair Reames called the meeting to order. The Pledge of Allegiance was recited, and Trustee Bishop read the mission statement. There were no special visitors present and no public comments received.

II. CONSENT AGENDA

May 2026 Minutes, Treasurer’s Report, Capital Projects Budget to Actuals Report

MS (Bishop / Bradshaw): To approve the consent agenda as presented. The motion carried.

III. PRESIDENT’S REPORT

President Jones recognized the first commencement at the Ford Idaho Center and noted that it was a special moment to see our graduates walk across a stage that now serves as our home arena, and celebrating our largest graduating class to date with more than 1,800 students. The event highlighted how far CWI has come and underscored our growing role as a regional anchor for education, workforce preparation, and community events. President Jones extended special thanks to Connie Black, Registrar, the entire Enrollment and Student Services team, Marketing, the FIC team, and everyone else who supported the event.

Building on this success, and as part of our broader strategy to enhance student engagement and campus vibrancy, he noted that CWI is moving forward with plans for recreation and athletics, including the rollout of our new Athletic Director, Mahmood Sheikh. He said that early reaction from students, community members, and local partners has been encouraging, with



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clear interest in expanded recreational opportunities and intercollegiate athletics that reflect CWI's mission and resources. He again noted the fiscally responsible and phased approach, which will prioritize broad-access recreation and intramurals while pursuing intercollegiate programs only when supported by sustainable external funding and aligned with long-term institutional goals.

He concluded by reporting that staff began moving into the CapEd Student Success Center following receipt of the certificate of occupancy, an important milestone that reflects months of planning, coordination, and construction progress. He noted that this transition marks more than just a move into a new building - it represents a significant step forward in our commitment to student access, support, and success. He noted that we will be celebrating this achievement with our community by hosting an official ribbon-cutting ceremony on August 20.

IV. FINANCE

a. FY27 Budget

Vice President Kline presented the FY27 budget. He noted that the budget is contingent on realization of the anticipated revenues and reminded the Board of the details provided in advance of this action at the April Board meeting. For the first time, staff developed a Budget Book that outlines details related to this budget, which is included in the packet. He emphasized that the budget is structurally balanced, and that faculty numbers needed to meet enrollment trends have been considered and are included.

Chair Reames inquired about merit increases for employees. VP Kline clarified that there are not merit increases included this year, due to lack of funding from the state. However, the budget does include one-time payments for a segment of employees as well as funds to address some compression issues and to make faculty promotional increases permanent going forward.

Trustee Bradshaw inquired about the Ford Idaho Center budget. VP Kline clarified that their budget is separately tracked, but that anticipated revenue from their operations has been included. Trustee Bradshaw expressed appreciation for the Budget Book.

MS (Bradshaw / Bishop): To approve the FY2027 Budget as presented. The motion carried.

b. Renew 2018 COP

MS (Bradshaw / Bishop): To approve the renewal of Certificate of Participation 2018 Series. The motion carried.

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c. Renew 2022 COP

**MS (Bradshaw / Bishop): To approve the renewal of Certificate of Participation 2022 Series.
The motion carried.**

d. Renew 2025 COP

**MS (Bradshaw / Bishop): To approve the renewal of Certificate of Participation 2025 Series.
The motion carried.**

V. CHAIR’S REPORT

Chair Reames noted that a rough calculation indicates that the benefit to the 93 dual graduates this year equates to approximately \$2.8 million in savings. If loans were taken out by these students to complete these credits, the benefit would increase to approximately \$5.4 million. He noted that this is a tremendous economic benefit for this class of students and for the larger community, and that we should be proud of our role and impact in this regard.

Chair Reames also noted that he visited Elevate Charter School recently, and they were most impressed with this affiliation at CWI, and he was proud to represent.

VI. EXECUTIVE SESSION

MS (Bradshaw / Bishop): To enter into Executive Session pursuant to Idaho Code § 74-206(1) (b) To consider the evaluation, dismissal or discipline of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent or public school student. Roll Call: Reames – aye; Bradshaw – aye; Bishop – aye; Lenty – aye; Buckner-Webb – aye. The motion carried.

VII. CONSIDER PRESIDENT’S PERFORMANCE REVIEW MEMORANDUM

Chair Reames noted that CWI had a tremendous year - between the Micron Academic Center, all of the relationships built that contributed to other campus entities, the Ford Idaho Center allocation, the camaraderie on campus and all of the amazing work that is happening - it has been an exceptional time for the College. Unfortunately, there will be times when we have exceptional outcomes in a year when the state allocation doesn’t match those outcomes. He noted the importance of being clear that salary increases not being available this year has nothing to do with forward progression of the school and all



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the good work. He added that President Jones is in a different boat only because he has a contract that requires a minimum increase as part of the contractual obligation in a legally binding document. The president's contract also includes the opportunity for additional discretionary days. Given the circumstances and the contractual requirements, he recommended that the board consider the minimum required contractual increase of 2.5% and 15 days of discretionary leave.

Trustee Buckner-Webb reiterated that President Jones' leadership has been strategic and thoughtful. She noted that he is visionary, is well regarded across the state, and that CWI has become a major player in recent years thanks to his efforts, leadership and approach.

Trustee Bishop emphasized his agreement with what has been said. He added that, as someone who serves on many boards and committees across the Valley, he hears nothing but good things about President Jones and CWI, which is somewhat unusual. He agreed that it is important to allocate additional discretionary days so that the President has time to recharge.

Trustee Bradshaw noted the extensive evaluation that the board conducted of the President in multiple areas, including strategic leadership, campus expansion, academic innovation, student success, community engagement, financial stewardship, governance, culture and talent development and advancement. Each of these areas is considerable and it has been evident in their conversations that there is considerable agreement amongst the Board that President Jones is meeting the mark in all areas. She noted it has been tremendous to witness how much the College is progressing, how many relationships have been built, and how his leadership team has advanced. She said she would support the maximum discretionary days and would honor the contractual minimum required increase.

MS (Bradshaw / Bishop): To approve the proposed terms set forth in the President's Performance Review Memorandum, including 15 additional days of annual leave and the contractually obligated minimum raise of 2.5%. The motion carried.

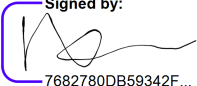
President Jones expressed appreciation to the Board for their thoughtful consideration. He noted that their interest and support for One CWI is clear, and acknowledged the disappointment and challenges created in a year when raises are not allocated across the board to all employees. He also acknowledged the contractually obligated minimum and the Board's need to act, but noted that his intention would be to donate the full amount of the 2.5% increase back to the College,

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in an act of solidarity with employees, before the fiscal year is out. Trustees acknowledged the President’s intentions and thanked him.

VIII. ADJOURNMENT

The meeting adjourned at 3:45pm.

Signed by:

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7/16/2026

X

Molly Lenty - Treasurer