



Human Resources • [HR@cwidaho.cc](mailto:HR@cwidaho.cc) • Phone: 208.562.3287 • Secure Fax: 888.562.0459  
 Mailing Address: MS 1000 P.O. Box 3010 Nampa, ID 83653  
 Office Address: 6056 Birch Lane Suite 101 Nampa, ID 83687  
[www.cwidaho.cc](http://www.cwidaho.cc)

## VETERANS' PREFERENCE IN EMPLOYMENT FORM

Per Idaho Code, Title 65, Chapter 5, the College of Western Idaho (CWI) will afford a preference to employment of veterans. In the event of equal qualifications and experience between candidates for an available position, a veteran who qualifies will be preferred.

**If claiming veterans' preference, please complete the information below, attach a copy of your DD-214 to this form and submit to CWI Human Resources *prior to the close date and time for the position to which you are applying.***

Name: \_\_\_\_\_

Position for which you are applying: \_\_\_\_\_

**Preference-Eligible Veterans (check appropriate boxes):**

*Note: The term "active duty" means full-time duty in the Armed Forces, but NOT active duty for training.*

- I have never received Veterans' Preference by CWI or any State of Idaho agency
- I served on active duty at any time from 12-7-41 and ending 7-1-55.
- I served on active duty for 180 consecutive days, any part of which occurred after 1-31-55 and before 10-15-76.
- I served on active duty at any time from 8-2-90 and ending 1-2-92.
- I served on active duty for a period of more than 180 consecutive days, any part of which occurred during the period beginning on 9-11-01 and ending when prescribed by Presidential proclamation or by law as the last date of Operation Iraqi Freedom.
- I have been awarded an Armed Forces Expeditionary Medal (AFEM). Note: All AFEM recipients, whether listed here or not, qualify for veteran's preference and must be shown on your DD-214 form. For a listing of Wars, Campaigns, and Expeditions of the Armed Forces which qualify for veterans' preference, go to [www.opm.gov/veterans/html/vgmedal2.htm](http://www.opm.gov/veterans/html/vgmedal2.htm).
- I have a service-connected disability of 10% or more.
- I am the spouse of an eligible disabled veteran, who has a service-connected disability.
- I am the widow or widower of an eligible veteran and have remained unmarried.
- I am a purple heart recipient.
- I do not meet any of the selections above, but I served on active duty in the armed forces of the United States for a period of more than one-hundred eighty (180) days and was honorably discharged.

**Required Documentation:**

I have attached a copy of my DD-214 (Note: Veterans' Preference will *not* be considered without a DD-214 attached to this form).

I certify that all statements on this form are true and complete to the best of my knowledge. I understand that should an investigation disclose inaccurate or misleading answers, my application may be rejected and my name removed from consideration for employment with College of Western Idaho.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Form Submission Methods:**

1. E-mail completed form and DD-214 to [HR@cwidaho.cc](mailto:HR@cwidaho.cc)
2. Fax completed form and DD-214 to 888.562.0459, Attention: Recruiter
3. Submit completed form and DD-214 to the CWI Human Resources Office: 6056 Birch Lane Nampa, ID 83687
4. Mail completed form and DD-214 to the CWI Human Resources Office: PO Box 3010 MS1000 Nampa, ID 83653